



**Terms of Reference
Job Description**

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| Post title: | National Health Specialist (2 Positions) (Part-time) |
| Project title: | GEF GOLD Mongolia-Philippines: “Contribution toward the elimination of mercury in the artisanal and small-scale gold mining (ASGM) sector: from miners to refiners” |
| Duration: | 60 months (Part-time, Approximately 18.75 hrs./week) |
| Expected Start Date | April 15, 2019 |
| Duty station: | 1 in Ulaanbaatar (MONGOLIA) & 1 in Manila (PHILIPPINES) |
| Salary: | Will be determined by experience and qualifications and paid in local currency. |
| Application Deadline | Open until filled |

BACKGROUND

Organizational context

Based in Victoria, Canada, the Artisanal Gold Council (AGC) is a not-for-profit organization dedicated to improving the working conditions, opportunities, environment and health of the millions of people involved in Artisanal and Small-Scale Gold Mining (ASGM) in the developing world. The AGC helps to improve the global gold sector by promoting better practices in ASGM through technology transfer, policy development and awareness raising. The AGC consists of a core staff, associates and a council of experts (Board of Directors) in areas of ASGM, economics, sustainable development, social responsibility, human and environmental health, and gold production and extraction. For more information about the AGC and its projects, please visit www.artisanalgold.org.

Project description

The objective of the proposed project is to contribute towards the elimination of mercury in the ASGM sector by applying a supply chain approach from the miners to refiners. The project has four components. UN Environment is implementing components 1, 2 and 4 on (i) formalization, (ii) finance and market access, and (iv) knowledge management, respectively, while UNIDO is responsible for component 3 on technology transfer.

The project is expected to demonstrate: 1) government incentives to formalize the ASGM sector in Mongolia and Philippines are increasingly adopted by miners, 2) national governments guiding the creation of ASGM fund to allow miners to invest in mercury free technologies and access responsible gold markets; miners able to sell their gold directly into a transparent supply chain, 3) reduced mercury releases by the ASGM sector in both countries, and 4) ASGM communities and government agreeing on an approach to reach all ASGM communities in each country.

MAIN DUTIES AND EXPECTED OUTPUTS/OUTCOMES

Under the overall guidance and supervision of the Mongolia-Philippines Project Manager (MPPM), the **Health Expert** will be responsible to a) conduct health assessments, b) support the Ministry of Health to develop a public health strategy; and c) elaborate an outreach strategy to raise awareness in the country about the impacts of mercury to human health. The Health Expert is expected to:

- Assess the health institutional capacity of the health system to provide medical services to miners, their communities and nearby/downstream communities, as well as the health situation of miners and their communities.
- Plan field trips (e.g. choose areas to visit, schedule trip, etc.) and make needed logistical arrangements in coordination with the MPPM and AGC's experts. If needed, purchase equipment for field trips.
- Collect and analyze data during field research trips (e.g. visit mining sites and medical centers, interview miners and their families, etc.) for the institutional capacity and rapid health situation assessments, based on AGC's guidelines.
- Supervise and coordinate the work of the health research assistant that will be hired to support the data collection in the field.
- Conduct focus group discussions and awareness raising events during field research trips.
- Finalize analysis of data collected, identify core capacity gaps to be strengthened and intervention points.
- Meet government officials from relevant Ministries and key stakeholders for consultation during development of public health strategy.
- Develop public health strategy in collaboration with the Ministry of Health.
- Present data collected and draft of public health strategy for discussion and feedback during meetings.
- Prepare outreach strategy to raise awareness and disseminate information on impacts of mercury use in different sectors to human health.

REPORTING

Regular calls will be organized among the National Health Specialist, NPM, and, if needed, other AGC staff to ensure that the activities are undertaken in a satisfactory, timely and cost-effective manner. Every quarter, the Health Specialist is expected to submit brief health issue update reports to the NPM. They may be required to write relevant sections of reports as requested.

QUALIFICATIONS

- Advanced university degree (masters and/or PhD) in the health field
- Knowledge of policy development process and health system in the country
- Experience conducting health field research, supervising staff and working with remote rural communities, ideally in Mongolia and Philippines
- Experience supporting the development of health policies and working with government bodies
- Basic understanding of occupational health and safety as it relates to mining
- Excellent presentation, organizational, and writing skills
- Self-motivated and works well under pressure and tight deadlines

- Comfortable using Microsoft Office suite
- Knowledge of ASGM social, legal, technical, economic, and environmental issues is an asset
- Experience working with international organizations, nonprofit organizations or governmental institutions is an asset

LANGUAGE

Fluency in written and spoken English is required.
Knowledge of other local languages is an asset.

To apply to this position please send a cover letter and CV, in English, stating the job title in the subject line, to careers@artisanalgold.org.